

## **Internships:-**

### **What is an internship?**

An internship is a period of work experience offered by an employer to give students and graduates exposure to the working environment, often within a specific industry, which relates to their field of study. Internship enriched the relation between Industry and Academia. Internships can be as short as a week or as long as 12 months. They can be paid or voluntary; however, before you start an internship it's important to know your rights with regards to getting paid. Internships can be done in a range of sectors, including sales, marketing, engineering, graphic design, management, I.T. and many, many more. Throughout an internship you will develop a variety of soft skills, including communication skills, personal effectiveness, presentation skills, creative problem solving and influencing skills.

'On-the-job' experience can be as valuable as anything learned in your studies. After all, you cannot really understand what a job is all about until you have worked in that environment. Internships are great opportunities to speak directly to people who have experience in the role you aspire to; and their knowledge of the job and working environment will give you a greater understanding of what it's all about and what you need to do to progress. Your career aspirations may change when you're faced with the true realities of a role. Internships can therefore be used as a 'try before you buy' option, before you embark on a career and confirm if this is what you want to do in the long term.

An internship can give you a real insight into the world of work, allowing you to build on the theory you learned at university and helping you to gain practical skills that will help strengthen your CV and make you more employable. Internships offer you the chance to test your skills in real-life situations, explore your career options and gain an insight into an organization or career path. Generally, an internship consists of an exchange of services for experience between the student and an organization. Students can also use an internship to determine if they have an interest in a particular career, create a network of contacts, or gain school credit. Some interns find permanent, paid employment with the organizations with which they interned. This can be a significant benefit to the employer as experienced interns often need little or no training when they begin regular employment. Unlike a [trainee](#) program, however, employment at the completion of an internship is not guaranteed.

Following a successful internship it is not unusual for employers to make a full-time job offer to their intern. Many employers use internships as a trial period and will already have plans to recruit on a permanent basis. Therefore, it's vital that you make a good impression; turn up on time, be enthusiastic and show your flexibility, adaptability and commitment. Results from a recent survey conducted by Graduate Advantage prove that internships do create jobs for graduates.

## **Benefits of Internship**

Work experience not only makes you more marketable as a job candidate, it also gives you the opportunity to gain greater understanding about your chosen field. As a full time student, one of the best ways to gain this experience is by working as an intern in your field of study to gain practical experience. An internship offers you the chance to learn by doing in a setting where you are supervised by a work-place professional, and have the opportunity to achieve your own learning goals, without the responsibilities of being a permanent employee.

### **Internships can make change in students:**

- Apply classroom learning to authentic work experience
- Allow exploration of many career options, interests and abilities
- Help you learn about a career field from the inside
- Develop leadership skills and build character
- Enable you to work alongside a professional in your chosen career area
- Give you new skills and add to your knowledge base
- Give you confidence in your own abilities
- Give you the opportunity to practice your communication and teamwork skills
- Allow you to meet new people and practice your networking skills
- Provide evidence that you have initiative, are reliable and have a sense of responsibility
- Provide a bridge between school and the professional world
- Make a valuable addition to your resume
- Enhance your application to Graduate School (where applicable)
- Open the door to a job offer or a recommendation about the next steps you should take

## **Benefits for students**

More and more corporations around the world recognize that, in order to gain a competitive advantage, they need to make sure their people know how to handle themselves at work and how to relate with the new technologies. Some of the things, which students will learn during their internship in are:

### **[a] Real time trainees**

Always the employer prefers to go for a person who has an experience, because, by hiring an inexperienced person the company has to incur an additional cost on training of the candidate, so always they try to avoid going for a fresher. To remove this barrier for the fresher's Silicon India is giving them an opportunity to become a real time trainee in the best and top most companies.

### **[b] Assured opportunities in top companies**

Doing an internship for two months can fetch you a better and bright future by giving an opportunity of being placed in the top companies. We have a track record of giving placement assistance to the outperformed students in their internship programme to the well-known companies in the IT sector. Come grab opportunities and make your carrier successful.

### **[c] Exposure to current technologies**

In today's world, academic knowledge alone is not sufficient to grow and excel in life; you need something more which adds up to your qualification. As we already told, you will be treated as a real time trainee; you will be exposed to the latest technologies in the market, which will give you a better chance of placement.

### **[d] Corporate culture**

Along with the knowledge and skills, it is very important to know the corporate culture that you have to follow in the corporate world. Even though you are not an employee of the company, you will be working with the employees of the company through which you can learn about the corporate culture and the organization structure.

### **[d] Experience of working on live projects**

The internship programme is designed to enable interns work on live projects to give them an opportunity to apply the theoretical knowledge they have gained in the classroom. Interns get to see the immediate impact of programming tools and techniques applied by them

### **Benefits for college**

Not only students but colleges also benefited by getting associated with various organizations for Internship Program. Some of the direct benefits what college gets are

- [a] Higher placements percentage
- [b]Enhanced college brand image in corporate world
- [c] Higher placement packages for students
- [d] Reduced burden on college career placement office

### List of students Placed for Internship

<b>Academic Year</b>	<b>2012-13</b>	<b>2013-14</b>	<b>2014-15</b>	<b>2015-16</b>	<b>2016-17</b>
<b>Total no of students who joined for Internship (UG+PG)</b>	276	325	450	460	455
<b>Maximum stipend in Rs. PM</b>	30000.00	35000.00	57000.00	35000.00	50000.00

<b>Academic Year</b>	<b>2017-18</b>	<b>2018-19</b>
<b>Total no of students who joined for Internship (UG+PG)</b>	270	288
<b>Maximum stipend in Rs. PM</b>	30000.00	30000.00

## **Students Strengths and Weakness of students from Industries point of view**

At the end of campus we collect Feed Back from each and every organization. Comments and Compliments received are summarized below;

### **Strengths:**

- Students energetic & good theory knowledge
- Quality : Good
- Overall interest : high
- Positive Attitude
- Good crowd to meet
- Overall good quality
- Very good college & students
- Well organized placement Office
- Conceptual knowledge is good
- Excellent students, but will they join our organization?
- Grasping of the students is excellent
- Leadership qualities are good
- Sincere and Hard working
- Willing to do well

**Weakness:**

- Improvement in practical knowledge skill needed.
- Projects with industry needs to be involved
- Work on- Practical Projects – Coding / N/working is needed
- Students need to work on communication skills & personality
- Industrial awareness need to be improved.
- Presentation skills to be improved.
- General awareness to be improved.
- Computer – Should be more application oriented during 2nd & 3rd year.
- Soft skills to be improved, aptitude to be improved.
- Personality needs to be improved.
- Rigid about location. They should be flexible.
- Practically thinking is poor
- Students should do real time projects in Industry with new Technique

**Suggestions to students from Training & Placement Office**

**All the VJTI students must improve themselves as per the following point of view**

- Exposure to Soft Skills [Includes Communication + Attitude + Discipline + awareness]
- Presentation skills to be enhanced
- Academic enhancement (Maintain first class in every SEM and Year)
- Exposure to more and more Practical Projects
- Regular Industrial visits
- Exposure to Technical Seminars
- Once or Twice National Level Project or Paper Presentation competition every year