

Placement Policy

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- There is no restriction to all registered and eligible students on appearing in interviews till they secure job.
- If student gets one offer at the end of a day, he/she has to take decision and accept the offer.
- Only one offer shall be permitted to B. Tech students and one job policy for every M. Tech and MCA student.
- At the end of the placement season, TPO may decide to call some companies only for the unplaced Students to help them to secure job of any CTC starting from 3.00 LPA.

Process of Registration for Students

- The process of registration starts from second semester of pre final year up to second week of July every Year.
- The placement facility is available to all passed pre final year students if registered with TPO for placements. Any Student not registered is not eligible for Placement opportunities.
- Students, who do not want to participate in the Placement process, are required to submit a form declaring their intention of non-participation in the Placement process.

Accepting an Offer

- The company shall provide selection list and/or offer letters to the Placement Office and not directly to the students.
- When the Cell receives an offer letter from a company for a student, it shall communicate the same to her/him.
- A time period will be declared within which the students have to inform the Cell regarding his/her decision on the offer. If he/she fails to do so, it shall be assumed that the offer has been rejected by him/her.
- Proper due-diligence should be done before formally accepting a job offer. Declining an offer, after formal acceptance, is violation of code-of-conduct & will be dealt accordingly.
- A student who has accepted an offer is expected to join on the given joining date.

Student Code of Conduct

- It mandatory for all students appearing for any process of campus drive to come in formals. For boys it is mandatory to be clean shaven.
- Students must keep their Identity Card with them at the time of Pre placement Talk (PPT) /Test/Group Discussion / Personal Interviews and produce the same when demanded by the visiting team or TPO staff.
- Students are also requested to forward contacts they have, if any, in different companies so that TPO may formally invite these companies for placements
- All post job-offer communication between student and Company should be channelized only through the placement cell.
- Direct communication with the company officials is Not Allowed.
- It is mandatory for students to register for the company to participate in the placement process of the company.
- Attendance in PPT is mandatory after registration, to be eligible for further placement process.
- Students proceeding after the PPT for the next step in the selection process of a Company cannot quit in between. If a student quits in between the process, then he/she will be debarred and will not be allowed to appear in any other future placement event. Student has a fair chance to inform their decision of not continuing for the placement process to TPO.
- For the Pool campus drives in other college or if the company conducts any round outside the campus, the students who have registered / selected should compulsorily participate in the process. Students remaining absent in such cases will be debarred for any further placement opportunities.
- Any kind of misbehavior / complaints reported by the company officials will be taken seriously and if proven, the student will be debarred from future campus placements.

- If student is blacklisted then he/she can approach placement committee to make formal request for removal from blacklist. If the committee rejects his/her request then he can approach the director for the same. Decision of the director in the same matter will be final and binding. Once student is blacklisted, he/she is debarred from placement process.
- TPO CR's of all branches are to have a formal meeting on last Wednesday of each month at 4 PM.

Non-Acceptance due to Further Studies

- If a student does not accept an offer because of him/her pursuing higher studies (in India or abroad), the student needs to inform the placement cell as soon as possible (latest by April end) along with the letter/offer received from the university.