



# VJTI MUMBAI

वीरमाता जिजाबाई तंत्रज्ञान संस्था

**Veermata Jijabai Technological Institute**

(Autonomous Institute of Govt. of Maharashtra)

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## VJTI Mumbai – Campus Recruitment Policy for Visiting Companies (AY 2025–26)

### Welcome Message

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The Training and Placement Office (TPO) of VJTI Mumbai extends a warm welcome to all recruiting organizations. We are sincerely grateful for your interest in hiring our talented students. As a neutral facilitator, the TPO aims to ensure a transparent, efficient, and mutually beneficial recruitment process for both companies and students. To maintain fairness and clarity in our placement process, we kindly request your attention to the following guidelines:

### Recruitment Process and Communication

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- Companies are allotted campus dates based on a combination of parameters: **job profile and growth prospects, CTC offered, past recruitment record at VJTI, and student feedback.**
- Kindly fill out the **Job Application Form (JAF)** in advance, clearly stating: **Job Profile, Location and Total CTC with a detailed break-up**
- All offer-related communication must be **routed through the TPO only.** Direct correspondence with students is not permitted.

### Offer Declaration and Acceptance

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- Results should be declared on the **same day**, before 11:59 PM.
- If a student receives more than one offer on the same day, the **first offer extended** will be treated as final, and all other offers will be automatically nullified.
- Selected students are expected to accept the offer by the **end of the day.**

### Pre-Placement Offers (PPOs)

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- Companies are requested to release PPOs **by mid-July**, as the final placement season commences from the **third week of July.**
- A PPO, once issued and accepted, is counted as the first placement offer and will be binding, as per category in policy rules (Only for BTech).

## CTC-Based Company Categorization

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To structure placement opportunities fairly, VJTI uses a tier-based company categorization (for B. Tech students only):

Category	Branches	CTC Range (INR)
Normal	CSE, IT, EXTC, Electronics	Below ₹14 LPA
	Electrical, Civil, Mechanical, Production, Textile	Below ₹10 LPA
Dream	CSE, IT, EXTC, Electronics	₹14 LPA and above
	Electrical, Civil, Mechanical, Production, Textile	₹10 LPA and above
Super Dream	All branches	₹30 LPA and above

- A student placed in a particular category (e.g., Normal) may get selected only once for upgradation to a higher category company (e.g., Dream or Super Dream). This opportunity for “betterment” can be availed only once during the placement cycle.
- Companies are requested to clearly mention CTC and benefits in the JAF to help students make informed decisions.
- **MTech and MCA have one offer policy only (No Betterment applicable)**

## Betterment Gap Rule

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To qualify as a betterment, offer, the CTC must exceed the previous offer by a minimum difference:

- CSE, IT, EXTC, Electronics: ₹8 LPA or more
- Civil, Electrical, Mechanical, Production, Textile: ₹4 LPA or more

## Internships & Academic Calendar

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- Internship offers must comply with VJTI’s academic calendar. We request that dates not clash with academic activities or examinations.
- Internship PPOs are governed by the same offer policy as full-time offers.

We look forward to a fruitful collaboration and thank you for supporting the professional journeys of our students.