VJTI/ 73- BoG/ MINUTES
05.09.2026

वीरमाता जिजाबाई तंत्रज्ञान संस्था, मुंबई

VEERMATA JIJABAI TECHNOLOGICAL INSTITUTE (VJTI), MUMBAI

MINUTES
OF
73rd MEETING

OF
BOARD of GOVERNORS (BoG)

Held on: 5th September 2026 at 3:00 PM. (Online mode)

VENUE: BOARD ROOM, VJTI MUMBAI

VEERMATA JIJABAI TECHNOLOGICAL INSTITUTE

MINUTES OF 73rd BOG MEETING

The 73rd meeting of Board of Governors of Veermata Jijabai Technological Institute (VJTI), Mumbai was held on Saturday, 5th September 2026 @ 3:00 PM in online and offline mode when the following were present in online mode.

1	Dr. Sudhir Mehta	:	Chairman	Present in online mode
2	Shri. P.V.S. Murthy	:	Member	Present in online mode
3	Prof. B.E. Narkhede	:	Member	Present in online mode
4	Shri.Subramanian Chidambaran	:	Member	Present in online mode
5	Shri. Rajan Tipnis	:	Member	Present in online mode
6	Smt. Usha Marathe	:	Member	Absent
7	Dr. Pramod Naik	:	Member	Absent
8	Dr. B.N. Choudhari	:	Member	Present in online mode
9	Dr. Sachin D. Kore	:	Member	Present in online mode
10	Shri. Dinanath Kholkar	:	Spl. Invitee	Absent
11	Shri. Hemant Dhamankar	:	Spl. Invitee	Present in online mode
12	Shri. Rajesh Parekh	:	Spl. Invitee	Absent

Leave of absence was granted to Dr. Pramod Naik, Smt. Usha Marathe, Dr. Dinanath Kholkar and Shri. Rajesh Parekh.

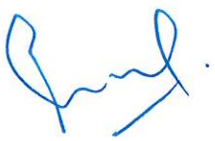
At the outset, the Dr. Sachin D. Kore, Director, VJTI, welcomed the Chairman and all the members of the Board of Governors and apprised them of the agenda of the meeting.

Dr. Sachin D. Kore, Director, VJTI, along with Dr. K. K. Sangle, Dy. Director Finance , Dr. Abhay Bambole, Dy Director Infrastructure , Dr. Deshpande, Dean Academic, Dr. S. Y. Mhakse, Dean Infrastructure, Dr. Sandeep Pendhari, Dean Infrastructure, presented a brief overview of the various actions taken in regard to academic activities, research and development, student activities, infrastructure development, new projects of multipurpose academic block, and recent developments at the Institute.

The following agenda items were taken up for discussion. The members deliberated on the matters placed before the Board, and the respective resolutions were passed accordingly

Welcome to all BoG Members	
Item No. 1	**Items for Confirmation**
Item no. 73.01.01	**To confirm the minutes of the 68th, 71st, and 72nd BoG meetings and also the minutes of the 69th and 70th confidential meetings on disciplinary**

	action.
Point For confirmation	The minutes of the 68th, 71st, and 72nd BoG meetings and the confidential meetings (69th and 70th) on disciplinary action are presented for confirmation/ approval. 1. 68th BoG meeting held on 21.08.2025 2. 69th Confidential meeting held on 27.10.2025 3. 70th Confidential meeting held on 27.11.2025 4. 71st BoG meeting held on 12.05.2026 **5.** 72nd BoG meeting held on 26.05.2026
Resolution:	The Board of Governors confirmed the Minutes of the 68th, 71st, and 72nd Meetings of the Board of Governors and the 69th and 70th Confidential Meetings concerning disciplinary matters, held on the following dates: 1) 68th BoG Meeting – 21.08.2025 2) 69th Confidential Meeting – 27.10.2025 3) 70th Confidential Meeting – 27.11.2025 4) 71st BoG Meeting – 12.05.2026 5) 72nd BoG Meeting – 26.05.2026 The Board approved and confirmed the Minutes as placed before it.
Item no. 73.01.02	**To note the Action Taken Report (ATR) of the 68th, 69th, 70th, 71st, and 72nd BoG meetings**
Point of Approval	The Action Taken Reports of the 68th, 69th, 70th, 71st, and 72nd BoG meetings is presented for information.
Resolution:	The Board of Governors noted and reviewed the Action Taken Report (ATR) on the decisions and resolutions of the 68th, 69th, 70th, 71st, and 72nd Meetings of the Board of Governors. The Board took note of the action taken by the Institute on the decisions recorded in the respective meetings.
Item No. 2	**Items for Approval**
Item no. 73.02.01	**To approve the minutes of the 53rd and 54th Finance Committee Meetings**
Background	The minutes of the 53rd and 54th Finance Committee Meetings, held on 17th March 2026 and 1st July 2026, respectively, have been circulated to all members of the Finance Committee and are now presented to the Board of Governors (BoG) for approval.
Point of Approval	The matter is placed for discussion and approval.
Resolution:	The Board of Governors reviewed and approved the Minutes of the 53rd and 54th Meetings of the Finance Committee, held on 17th March 2026 and 1st July 2026, respectively, as circulated to the members of the Finance



	Committee and placed before the Board for approval.
Item no. 73.02.02	**To approve the minutes of the 3rd Academic and Research Committee (ARC) Meeting**
Background	The minutes of the 3rd Academic and Research Committee (ARC) Meeting, held on 27th June 2026, have been circulated to all members of the Academic and Research Committee and are now presented to the Board of Governors (BoG) for approval. (Attached as Annexure -73.02.02)
Point of Approval	The matter is placed for discussion and approval.
Resolution:	The Board of Governors reviewed and approved the Minutes of the 3rd Meeting of the Academic and Research Committee (ARC) held on 27th June 2026, as circulated to the members of the Academic and Research Committee and placed before the Board for approval.
Item no. 73.02.03	**To approve the minutes of the 5th & 6th Building Works Committee (BWC) Meeting**
Background	The Minutes of the 5th and 6th Meetings of the Building Works Committee (BWC), held on 10th October 2025 and 25th June 2026, respectively, were circulated to all members of the Building Works Committee and are now placed before the Board of Governors (BoG) for approval. (Attached as Annexure - 73.02.03)
Point of Approval	The matter is placed for discussion and approval.
Resolution:	The Board of Governors reviewed and approved the Minutes of the 5th and 6th Meetings of the Building Works Committee (BWC), held on 10th October 2025 and 25th June 2026, respectively.
Item no. 73.02.04	**Career Advancement Scheme (CAS) promotions for the faculty members at VJTI**
Background	The CAS is a vital mechanism for professional growth and recognition. The prolonged delay in completing this process has created critical operational and administrative challenges for the Institute. 1. Context & Autonomy Extension Mandate (2028) Please find attached the official autonomy documents issued by the UGC and the University of Mumbai in 2009 regarding the extension of autonomy to Veermata Jijabai Technological Institute (VJTI). The formal application for the next autonomy extension is due for submission in 2028. Maintainability of our autonomous status hinges directly upon obtaining active NBA and NAAC accreditations across our academic offerings. 2. Cadre Ratio & NBA Compliance Requirements Currently, a majority of VJTI's Post-Graduate (PG) programs and several Under-Graduate (UG) programs lack NBA accreditation due to a deficit of senior faculty positions (Professors) and non-compliance with the required Student-Faculty Ratio (SFR). While tenure-track Assistant Professors were appointed with Board

	approval to address basic SFR requirements, the NBA evaluation framework evaluates cumulative data over a three-year lookback window. To meet the eligibility criteria for NBA accreditation in 2028, all academic departments must have designated Professors in position by 2025–2026. A delay in establishing these designations will directly jeopardise our accreditation eligibility and put VJTI's autonomous status at risk. 3. Background on 68th BoG Meeting & Government Resolution (GR) This matter was previously submitted as an agenda item during the 68th BoG meeting (agenda 98.302.02) in August 2025, but was deferred pursuant to state government instructions pending policy clarity. Subsequent to that meeting, the Government of Maharashtra issued an official Government Resolution (GR) sanctioning the implementation of the Career Advancement Scheme (CAS) for technical institutes. Although VJTI promptly submitted all requisite faculty details and verification data to the Directorate of Technical Education (DTE) / State Government, administrative execution at the state level remains pending. 4. Proposed Institutional Solution: Designation Upgrade without Financial Liability Following precedents set by other state-aided autonomous institutions, VJTI can proceed to grant provisional designation upgrades (as Associate Professor and Professor) to existing permanent faculty members who fulfill AICTE CAS eligibility criteria. • Financial Neutrality: This initiative imposes no immediate financial liability on the institute or government. Financial revision and pay fixation will take effect strictly post-facto upon formal DTE/State Government clearance. • Institutional Vision: Upgrading designations addresses long-standing promotional bottlenecks, boosts faculty morale, and aligns our workforce with the strategic goals required to establish VJTI as a world-class technological university. <u>Key Features of the Interim Process</u>: A. No Financial Implications at this stage – No change in pay scale; purely only change in designation. B. Undertaking from Faculty Members – Written consent confirming no monetary or post claims and these changes are subject to DTE and Government of Maharashtra. C. Temporary Measure – Valid until CAS implementation resumes following Government approval. D. Eligibility Criteria – Aligned with existing CAS norms. E. An internal committee shall be formed to implement the award of "Interim Designations" In light of the extreme urgency associated with the 2028 autonomy application and accreditation cycles, approval is hereby sought from the Board of

	Governors (BoG), for the award of **Interim Upgraded Designations** as " Senior Professor (HAG)", "Professor" "Associate Professor/ PB4 pay band", "Assistant Professor (Senior Scale)", Assistant Professor (Selection Grade)", "Lecturer(Selection Scale)", "Lecturer (Senior Scale)" —to eligible Professors, Associate Professors, Assistant Professors, and Lecturers, who fulfil the requisite criteria whose CAS-based promotions are presently pending. (All supporting papers attached as Annexure- 73.02.04)
Point of Approval	The matter is placed for deliberation and approval.
Resolution:	**BoG APPROVED THE AWARD OF INTERIM UPGRADED DESIGNATIONS AT THE INSTITUTE LEVEL TO ELIGIBLE FACULTY MEMBERS PENDING CAS PROMOTIONS** **WHEREAS**, in light of the critical urgency regarding the 2028 autonomy application and upcoming NBA accreditation cycles, the Board of Governors (BoG) considered the proposal to grant interim upgraded designations to eligible faculty members whose promotions under the Career Advancement Scheme (CAS) are currently pending; and **WHEREAS**, this measure is purely temporary and valid only until the formal implementation of CAS resumes following official government approval; **NOW, THEREFORE, BE IT RESOLVED THAT:** 1. **Approval of Interim Designations:** The Board hereby approves the award of Interim Upgraded Designations at the Institute level—specifically as " Senior Professor (HAG)", "Professor" "Associate Professor/ PB4 pay band", "Assistant Professor (Senior Scale)", Assistant Professor (Selection Grade)", "Lecturer(Selection Scale)", "Lecturer (Senior Scale)" —to eligible Professors, Associate Professors, Assistant Professors, and Lecturers, who fulfil the requisite criteria. 2. **Constitution of Evaluation Committee:** The Director is authorized to constitute an expert Committee, subject to the approval of the BoG, to evaluate and ascertain faculty eligibility in strict alignment with established CAS norms and due process. 3. **Interview Panel Composition:** Experts from the Indian Institutes of Technology (IITs)/NITs/reputed Government or Government Aided institutes at the level of Professor and official nominees, BoG nominee shall be invited to conduct the interviews for the interim designation upgrades. 4. **Faculty Undertaking:** The award of interim designations shall be contingent upon receiving a formal written undertaking from each eligible faculty member, explicitly confirming that: o The interim designation carries no immediate monetary benefit or right to future post or promotion claims.

	○ The designation changes remain subject to the ultimate directives and approval of the Directorate of Technical Education (DTE) and the Government of Maharashtra. 5. **Future Financial Benefits:** The Board approves in principle the extension of financial benefits to eligible faculty members effective from the date of their upgraded interim designation once finalized. A detailed proposal regarding the implementation of these financial benefits shall be submitted for formal review in the upcoming meetings of the Finance Committee and the Board of Governors.
Item no. 73.02.05	**To consider the payment of salary to Dr. D. K. Shinde from 13th May 2026 to July 2026.**
Background	Dr. D. K. Shinde re-joined the Institute after nearly four months on 13th May 2026. Accordingly, his salary from the date of joining, i.e., 13th May 2026 to July 2026, is placed before the Board of Governors (BoG) for approval or further instructions.
Point of Approval	The matter is placed for deliberation and approval.
Resolution:	**BoG authorized Director VJTI to seek legal advice and take necessary action as per MCSR and Institute rules.**
Item no. 73.02.06	**Dr. D. K. Shinde, Associate Professor in the Production Engineering Department, has submitted an application dated 17.06.2026 requesting two years' Leave Without Pay (LWP) from 17th August 2026 for the medical treatment of his son, who has a physical disability.**
Background	Dr. D. K. Shinde, Associate Professor, Production Engineering Department, has availed various periods of leave for academic and personal reasons. He was placed under suspension in May 2024 in connection with a disciplinary matter. The suspension was revoked in November 2024, and he resumed duty in December 2024. Subsequently, the External Committee Report was considered by the Board of Governors, which resolved to restrict him from conducting testing and providing consultancy services for a period of three years and advised him to resume regular duty without granting additional leave. Earlier, on 07.01.2025 and 12.08.2025, Dr. D. K. Shinde had applied for Special Child Care/Medical Leave for his physically disabled son. The proposal was referred to the Joint Director, DTE, but was returned as he was not found eligible under the applicable Government Resolutions, vide Regional Office, Bandra letter dated 26.11.2025. He submitted an application to re-join duty on 13th May 2026.

	In this matter, a meeting of the Institute-level Committee comprising the Deputy Director and Deans was held on 21.07.2026. After detailed deliberations, the Committee resolved that the complete service matter of Dr. D. K. Shinde, along with all relevant records and recommendations, be placed before the Board of Governors for consideration and appropriate orders in accordance with the applicable Government Rules, Institute Statutes, and Service Regulations, particularly regarding his re-joining duty, leave matters, and special leave/lien provisions. The Director has directed that the matter, along with the detailed leave summary, be placed before the Board of Governors for consideration and further decision. (Application attached as Annexure 73.02.06)
Point of Approval	**The matter is placed for deliberation and approval.**
Resolution:	**The BoG instructed to seek legal opinion about the case and present it in the next BoG meeting for consideration and resolution as per MCSR rules.**
Item no. 73.02.07	**To consider the recovery of dues of ₹30,04,451.00 from Shri Sanjay Kumar A. Patil, Lecturer, Textile Engineering Department in accordance with the bond/agreement executed with VJTI.**
Background	Shri Sanjay Kumar A. Patil was working as a Lecturer in the Textile Engineering Department at VJTI. He proceeded on study leave to pursue his Ph.D. and executed a bond/agreement with VJTI, under which he was required to serve the Institute upon completion of his study leave. As he did not re-join VJTI and subsequently submitted his resignation, the dues payable to VJTI were calculated as per the terms and conditions of the bond/agreement. Accordingly, an amount of ₹30,04,451/- is recoverable from him. In this matter, a meeting of the Institute-level Committee comprising the Deputy Director and Deans was held on 21.07.2026. The Committee recommended that the complete service matter of Prof. S. A. Patil be placed before the Board of Governors for consideration and appropriate orders in accordance with the applicable Government of Maharashtra Rules, University provisions, and Institute Service Regulations. The Committee further recommended that the Board of Governors may consider and approve the acceptance of the resignation of Prof. S. A. Patil, Lecturer (Degree), Textile Engineering Department, and initiate appropriate legal proceedings for recovery of the outstanding dues amounting to ₹30,04,451/-. (MoM enclosed) (Attached as Annexure 73.02.07)

	The matter is placed before the Board for deliberation and approval on the following: 1) To accept the resignation submitted by Dr. S. A. Patil. 2) To initiate appropriate legal proceedings for recovery of the outstanding dues amounting to ₹30,04,451/- from Dr. S. A. Patil. 3) To permit the post held by Shri S. A. Patil to be shown as vacant in the VJTI roster and to consider the post for recruitment.
Point of Approval	The matter is placed before the Board for deliberation and approval
Resolution:	BoG approved to accept the resignation submitted by Dr. S. A. Patil and make the post vacant in the faculty recruitment roster of VJTI for future recruitments. BoG also instructed to seek legal opinion to initiate the legal proceedings to initiate the recovery of due amount to initiate appropriate legal proceedings for recovery of the outstanding dues amounting to ₹30,04,451/- from Dr. S. A. Patil.
Item no. 73.02.08	**To approve the nomination of Teacher Representatives on the Board of Governors (BoG), VJTI, for a period of two years, as per the applicable Government Resolution and BoG guidelines.**
Background	As per the Government of Maharashtra GR No. 1625032-HTED-11011 (11)/17/2026 Tanshi-2 dated 24.04.2026 and the resolution passed in the 41st BoG Meeting held on 20.01.2016 (copies enclosed). Teacher Representatives on the Board of Governors are to be nominated from among senior faculty members holding Ph.D. qualifications, based on seniority, for a two-year term by rotation. The tenure of the presently nominated Teacher Representatives has been completed. Hence, based on the above resolution and seniority, the following senior faculty members are recommended for nomination as Teacher Representatives on the BoG for a period of two years: 1) Dr. D. N. Raut – Professor, Production Engineering Department 2) Dr. V.B. Nikam– Associate Professor, Computer & IT Engineering Department
Point of Approval	The matter is placed for discussion and approval.
Resolution:	The Board of Governors considered the proposal for nomination of Teacher Representatives on the Board of Governors (BoG), VJTI, in accordance with Government of Maharashtra GR No. 1625032-HTED-11011 (11)/17/2026 Tanshi-2 dated 24.04.2026 and the resolution passed at the 41st Meeting of the BoG held on 20.01.2016. The Board noted that the tenure of the presently nominated Teacher Representatives has been completed. Board acknowledged contributions

	made by Dr. R. N. Awale and Dr. S. Y. Mhaske during their tenure as BoG member. Based on the prescribed criteria, seniority, and rotation in Professor and Associate Professor cadre, the Board approved the nomination of the following faculty members as Director nominated Teacher Representatives on the BoG for a period of two years or till the date of retirement whichever is earlier. **Dr. D. N. Raut,** Professor, Production Engineering Department **Dr. V. B. Nikam,** Associate Professor, Computer & IT Engineering Department The Board further directed to issue letters in this regard.
Item No. 3	**Items for Information and reporting.**
Item no. 73.03.01	**To note the updated status of disciplinary matters.**
	Confidential Item

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	Confidential Item
Item no. 73.03.02	**To note the updated status on CAS matters.** The CAS applications of 84 faculty members have been confirmed online on the CAS-DTE portal. Confirmation from the Directorate of Technical Education (DTE) is awaited.
Resolution:	The Board of Governors noted the updated status of the CAS matters.
Item no. 73.03.03	**To Note the New Appointments** The following appointments were made in July 2026: 1) Deputy Directors (2 nos.) 2) Deans (9 Nos.) 3) Associate Deans (11 nos.)

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	4) Hostel Rectors (2 nos.) 5) Controller of Examinations (Degree) 6) Registrar 7) Heads of the Departments: Civil, Chemistry and Humanities & Maths.
Resolution:	The Board of Governors noted the new appointments made in July 2026.
Item no. 73.03.04	**To Note the Actions Taken Reports** The Action Taken Reports of the 53rd & 54th FC, 3rd ARC, and 5th and 6th BWC Meetings are presented for information. The reports are Attached as Annexure 73.03.04.
Resolution:	The Board of Governors noted the Action Taken Reports of the 53rd and 54th Finance Committee (FC), 3rd Academic and Research Committee (ARC), and 5th and 6th Building Works Committee (BWC) Meetings placed before the Board for information.
Item no. 73.03.05	**To note the updated status of FCRA (Foreign Contribution Regulation Act.):** The registration process for the FCRA Fresh Application and FCRA Prior Approval (Project-Based) was initiated on 31.08.2026. The work has been assigned to the Statutory Auditor, M/s. Bharat Baghrecha & Co with the fees to be paid.
Resolution:	The Board of Governors noted the updated status of FCRA (Foreign Contribution Regulation Act) matters.
Item no. 73. 03.06	**To note approval of Annual Increments for Faculty Members (5 nos.):** To note the approval of annual increments for the following faculty members: 1) Dr. D. K. Shinde, 2) Dr. P. R. Attar, 3) Dr. S. R. Wagh, 4) Dr. R. R. Ingle & 5) Dr. S. K. Bhil.
Resolution:	The Board of Governors noted the approval of annual increments for five faculty members.
Item no. 73.03.07	**To note the pay protection and mapping of Dr. Sachin. D. Kore's salary at VJTI in line with the 8th CPC guidelines approved by the Chairman BoG Dr. Sudhir Mehta and former Chairman BoG, Dr. Anand Deshpande.** Dr. Sachin D. Kore, Director VJTI is currently serving VJTI on deputation from his primary employer, the Indian Institute of Technology (IIT) Goa, an autonomous institution funded by the Ministry of Education, Central Government of India. Approval was granted by the former Board of Governors (BoG) for his pay protection at the time of his joining VJTI, which was determined based on his last drawn salary at IIT Goa.

	As per the Gazette of India notification, dated 3rd November 2025, confirming the decision of the Government of India to appoint the Eighth Central Pay Commission (8th CPC). This Commission has been mandated to examine and recommend changes to the emoluments, including pay, allowances, and other benefits, for Central Government employees. In light of these administrative changes, Chairman BoG Dr. Sudhir Mehta in his capacity as a Chairman BoG has formally approved the pay protection and mapping of Dr. Sachin. D. Kore's salary at VJTI in line with the 8th CPC guidelines. It has also been approved that the effective date of implementation be fixed as **January 1, 2026**, to align precisely with the implementation date decided by the Central Government. The same was also approved *in-principle* by Dr. Anand Deshpande Former Chairman, BoG, VJTI.

Resolution:	**The Board of Governors (BoG) formally noted and recorded the approval for the pay protection and salary mapping of Dr. Sachin D. Kore, Director, VJTI.**
	Key implementation guidelines are detailed below:
	• **Implementation & Effective Date: The salary mapping and pay protection shall take effect from 1st January 2026, strictly adhering to the applicable 8th Central Pay Commission (8th CPC) guidelines and aligning with the implementation timeline determined by the Central Government.**
	• **Computation of Payable Remuneration: IIT Goa shall calculate the revised payable salary for Dr. Kore in accordance with the 8th CPC norms and formally communicate the final structure to VJTI.**
	• **Disbursement & Reimbursement Mechanism:**
	  ○ **The revised salary, along with any accrued differential arrears, shall initially be disbursed to Dr. Kore directly from the VJTI Institutional Account.**
	  ○ **Subsequently, a formal claim shall be submitted to the Government of Maharashtra seeking full reimbursement of the disbursed amount to VJTI.**

Item no. 73.03.08	**Heartiest Congratulations and Best wishes to Dr. V. M. Phalle and Dr. N. P. Gulhane on being selected for the prestigious Dr. J. P. Naik Best Teacher Award by the Government of Maharashtra. This is a proud and momentous achievement for VJTI.** To note with pride that Dr. Vikas M. Phalle and Dr. Nitin P. Gulhane have been selected for the prestigious Dr. J. P. Naik Best Teacher Award by the Government of Maharashtra, in recognition of their outstanding contributions to teaching, ground-breaking research, and holistic student development. This illustrious award serves as a fitting testament to their unwavering commitment to academic rigor, visionary leadership, and untiring dedication to nurturing the next generation of scholars and professionals. Their transformative work continues to elevate our academic fraternity and set a

	benchmark for excellence across the state.
Resolution:	The Board of Governors noted with pride and appreciation the selection of Dr. V. M. Phalle and Dr. N. P. Gulhane for the prestigious Dr. J. P. Naik Best Teacher Award by the Government of Maharashtra and congratulated them on this distinguished achievement.
Item No. 4	**Any other items(s) with the permission of the Chair**
Item no. 73.04.01	Recommendation of Nominees from VJTI Board for appointment to the Board of VJTI-TBI foundation
Resolution:	**Resolved That the following will be the nominees from the VJTI BOG who will be on the board of VJTI TBI charitable trust -** 1. Dr. Sudhir Mehta 2. Shri. Rajan Tipnis 3. Smt. Usha Marathe **Resolved Further That the following will be the nominees from the VJTI BOG who will be on the Board of VJTI TBI Foundation -** 1. Dr. Sudhir Mehta 2. Shri. Rajan Tipnis 3. Smt. Usha Marathe
Item no. 73.04.02	Appointment of Engineers and Technicians in VJTI Estate Cell.
Resolution:	The Board of Governors (BoG) granted in-principle approval for the appointment of engineers and technicians in the VJTI Estate Cell. The Board directed that the proposal be submitted to the Building and Works Committee (BWC) for recommendation prior to seeking final approval from the Chairman, BoG.
Item no. 73.04.03	**Strategic Implementation Plan** *Based on the Recommendations of the Board of Governors (BoG)*
Resolution:	**1. Governance, Compliance & Administrative Operations** • **BoG Meeting Schedule:** Prepare and publish an Annual Calendar for BoG meetings to ensure systematic administrative planning. • **Agenda Categorization:** Structure future BoG agenda items into distinct operational sections (e.g., Finance, BWC, ARC, Faculty, and Student Affairs). • **Committee ATR Streamlining:** Academic & Research Committee (ARC), Building & Works Committee (BWC), and Finance Committee can process Action Taken Reports (ATRs) internally, presenting only key critical issues or policy approvals to the BoG.

- **Master Tracking Sheet:** Develop and maintain a centralized Action Taken Report Tracking Sheet to monitor progress on BoG decisions.

- **Institutional Code of Conduct:** Formulate and circulate a comprehensive Code of Conduct for both faculty and students to establish clear professional and behavioural standards.

2. Academic Governance, Quality & Rankings

- **NIRF Ranking Enhancement:** Formulate a comprehensive strategy and submit a detailed report to the BoG, focusing on possible initiatives for NIRF performance improvement, with focus on research output, quality publications, citations, and other performance metrics based on academic, research, infrastructure, etc.

- **Teaching Duties & Load:** Enforce AICTE norms across all academic departments to govern faculty workloads and teaching contact hours.

- **Student-Faculty Ratio (SFR):** Target and maintain an optimal SFR of 1:15 to absorb potential faculty attrition without impacting academic delivery and requirement of NBA.

- **Assessment Transparency:** Ensure complete transparency, fairness, and consistency across all grading, evaluation, and examination processes.

- **Professors of Practice (PoP):** Expedite the recruitment and onboarding of Professors of Practice (PoP) to bridge academic learning with industry expertise.

3. Student Welfare & Stakeholder Engagement

- **VJTI SANVAD Initiative:** Launch the ***VJTI SANVAD*** initiative as a formal communication platform to foster continuous engagement with students and alumni.

- **Administrative Outreach:** Establish scheduled interaction sessions for Senior Faculty, Deans, Associate Deans, and HoDs to address student issues proactively and foster a supportive campus environment.

- **Student Governance:** Initiate proceedings for the formal establishment of the official Student Council.

4. Financial Oversight, Audits & Asset Management

- **Treasury & Fixed Deposits:** Solicit and evaluate competitive fixed deposit (FD) interest rates from nationalized banks, submitting a comparative analysis to the Finance Committee for approval.

	• **Audit Compliance:** Mandate that all internal/external audit reports and corresponding ATRs undergo preliminary review within the Finance Committee before submission to the BoG. • **ERP Integration:** Accelerate the rollout of modern ERP modules specifically covering *Finance & Accounts* and *Stores & Purchase* to improve operational accuracy. **5. Infrastructure Development & Campus Operations** • **Infrastructure Master Plan:** Draft a long-term Infrastructure Development Plan to secure targeted capital funding from Alumni networks, CSR initiatives, and Government grants. • **Project Status Reporting:** Submit a comprehensive status update detailing ongoing and proposed campus construction and renovation projects. • **Campus Hygiene & Facility Maintenance:** Floating a competitive public tender to onboard professional agencies for comprehensive campus cleaning and maintenance. **6. Human Resources, Research & Faculty Excellence** • **Chair Professorships:** Establish Industry and Alumni-funded Chair Professor positions, awarded to top-performing VJTI faculty via a competitive selection process. • **Teaching Assistants (TAs):** Draft and submit a formal proposal to the BoG to appoint qualified Teaching Assistants (holding ITI, Diploma, or Degree credentials) for conducting laboratory sessions. • **Non-Teaching Staff Assessment:** Compile accurate staffing metrics and submit a proposal to recruit non-teaching technical staff dedicated to laboratory support.

The meeting concluded with a vote of thanks to Chair.

Dr. Sachin D. Kore
DIRECTOR , VJTI
MEMBER SECRETARY, BOG

CHAIRMAN, BOG
BOARD OF GOVERNORS, VJTI